

Dated Quettas the 30th July, 2001.

NOTIFICATION.

NO.SOR-II(22)71/S&GAD/3247-3346. In exercise of the powers conferred by section 25 of the Balochistan Civil Servants Act, 1974 (IX of 1974) the Government of Balochistan is please to make the following rules regulation recruitment to the Balochistan Finance and Accounts Group Service and prescribing conditions of service for the persons appointed thereto, namely :-
PART-I (GENERAL).

1. **Short title and commencement** (1). These rules may be called the Balochistan Finance and Accounts Group Service Rules, 2001.
(2). They shall come into force at once.
2. **Definitions.** In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say :-
 - a) **"Appendix"** means the Appendix to these rules;
 - b) **"Appointing Authority"** means the authority specified in rule 4 ;
 - c) **"Commission"** means the Balochistan Public Service Commission;
 - d) **"Government"** means the Government of Balochistan.
 - e) **"Initial recruitment"** means appoint made otherwise than by promotion or transfer from another Service/Department/post;
 - f) **"Recognized University"** means any University incorporated by law in Pakistan or any other University incorporated by law in Pakistan or any other University declared by Government in consultation with the Commission to be a recognized University for the purposes of these rules;
 - g) **"Service"** means the Balochistan Finance and Accounts Group Service.

PART-II (RECRUITMENT)

3. **Eligibility and Composition of Service.** (1) No person who is married to a foreign national shall be eligible for appointment to the Service.
(2). The restriction imposed by sub-rule (1) above may be relaxed by Government in the case of a person who is married to a citizen of India or Bangladesh.
(3) The Service shall comprise of the posts specified in Column 2 of the appendix and such other posts as may be determined by Government from time to time.

4. **Appointing Authority:-** Appointments to the Service shall be made by the Government.

5. **Method of Recruitment.** Appointment to the service shall be made by initial recruitment as specified in the Appendix based on the recommendations of the Commission based on the result of a competitive Examination conducted by its in accordance with the syllabus prescribed for BCS/BSS.

6. **Age.** (1) No person shall be eligible for appearing in the competitive examination referred to in rule 4, who on the 1st of January, the year for which the examination is proposed to be held is either less than twenty-one years or more than 35 years for initial recruitment and 40 years for in Service persons ;

Provided that in the case of person whose services under the Government have been terminated for want of a vacancy the period of Service already rendered by him shall , for the purpose of the upper age limit under this rule, be excluded from his age.

(2) For the purpose of this rule, age shall be reckoned.

(i) Where recruitment is to be made on the basis of a written examination, as on the 1st January, of the year in which the examination is proposed to be held; and

(ii) in other cases, as on the last date fixed for submission of applications for appointment.

7. **Qualifications :-** (1) No person shall be appointed to the Service by initial recruitment unless he possess the qualifications prescribed for the post in Column 3 of the Appendix.

(2) No person, not already in government service shall be appointed to the Service unless he produces a certificate of character from the Principal Academic Officer of the Academic Institution last attended, and also certificates of character from two other responsible persons, not being his relatives, who are well acquired with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of District Health Officer.

PART III (CONDITIONS OF SERVICE).

8. **Probation.** (1) Members of the Service appointed against substantive vacancies shall remain on probation for a period of two years, and for a period of one year, if appointed otherwise.

Explanation. Officiating service and any period of service spent on deputation to a corresponding or a higher post may be allowed to count towards the period of probation.

(2) If the work or conduct of a member of the Service during the period of probation, has in the opinion of the appointing authority may notwithstanding that the period of probation has not expired dispense with his service.

(3) On completion of the period of probation of member of the Service, the appointing authority may subject to the provisions of sub rule (4) either confirm him in his appointment, or if his work or conduct has, in the opinion of the appointing authority, not been satisfactory dispense with his services, or extend the period of his probation by a period not exceeding two years in all and during or on the expiry of such period pass such orders as it could have passed during or on the expiry of the initial probationary period.

Explanation-I If no order, have been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended.

Explanation-II If no orders have been made by the day on which the maximum period of probation expires, the probationers shall be deemed to have been confirmed in his appointment from the dated on which the period of probation was last extended or may be deemed to have been so extended.

(4) No person shall be confirmed in the service unless he successfully completes such training and passes such departmental examinations as may be prescribed by the Government time to time.

(5) If a member of the Service fails to complete successfully any training or per any departmental examination prescribed under sub rule (4) within such period or in such number of attempts as may be prescribed by Government, the appointing authority may dispense with his services.

9. **Seniority. (1).** The inter seniority of the members of the Service in the various grades thereof shall be determined in the case of members appointed by initial recruitment, in accordance with the order of merit assigned in the Commission; provided that a person selected for appointed to the Service in an earlier selection shall rank senior to a person selected in a later selection.

10. **Liability to transfer and serve.** Members of the Service shall be liable :-

- (a) to transfer anywhere in Balochistan; and
- (b) to serve in any Department of Government or any Local Authority or other statutory body set up or established by Government;

Provide that where a member of the service is required to serve in a post outside his service or cadre, his terms and conditions of service as to his pay shall not be less

favorable than those to which he would have been entitled if he had not been so required to serve.

11. **General Rules.** In matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be framed by Government and made applicable to them.

12. **Relaxation.** Any of these rules may, for reasons to be recorded in writing, be relaxed in individual cases, if Government is satisfied that a strict application of the rule would cause undue hardship to the individual concerned; provided that whenever such relaxation involves a question on which consultation with the Commission in mandatory, the Commission shall be consulted before the relaxation is made.

13. **Delegation.** Government may delegate all or any of the powers under these rules to any officer subordinate to it.

BY ORDER OF
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

The Controller,
Government Printing Press,
Balochistan, Quetta.

NO.SOR-II(22)70/S&GAD/3247-3346,

Dated Quetta the 30th July, 2001.

Copy forwarded for information :-

1. The Additional Chief Secretary (Dev:) GOB P&D Department.
2. The Chairman, Balochistan, Public Service Commission Quetta.
3. The Chairman Provincial Inspection Team Balochistan.
4. The Principal Secretary to Governor Balochistan, Quetta.
5. All the Administrative Secretaries, Government of Balochistan.
6. All the Heads of Attached Department, Government of Balochistan, Quetta.
7. All the Under Secretaries/Section Officers in S&GAD.
8. The Private Secretary, to Chief Secretary Balochistan, Quetta.
9. The Private Secretary, to Secretary, S&GAD.
10. PA to Deputy Secretary, (Regulation) S&GAD Quetta.

Sd/---
(ASMATULLAH KAKAR)
Deputy Secretary (Reg:)
S&GAD.

APPENDIX
(See Rules 3(3), 5 and 7(1))

S.No.	Name of Post & Grade	Minimum qualification prescribed for appointment by initial recruitment	Method of recruitment
1.	Assistant Executive Officer (Finance & Accounts) (B-17)	Graduate from recognized University	By initial recruitment.

Sd/---
(ASMATULLAH KAKAR
Deputy Secretary (Reg:)
S&GAD.

Dated Quetta, the 20th November, 2005.

NOTIFICATION

NO. SOR-II(22)71/2005-S&GAD/1661-12 In exercise of the powers conferred by section 25 of the Baluchistan Civil Servants Act, 1974 (IX of 1974), the Government of Baluchistan is pleased to make the following amendments in the Baluchistan, Finance and Accounts Group Service Rules, 2001, namely:-

1. For rule 9, of the following shall be substituted:-
 9. **Seniority:** (1) The inter-se seniority of the members of the Service in the various grades thereof shall be determined:-
 - (a) in the case of members appointed by initial recruitment, in accordance with the order of merit assigned by the Commission; provided that a person selected for appointment to the Service in an earlier selection shall rank senior to a person selected in a later selection; and
 - (b) in case of members appointed otherwise with reference to their dates of regular appointment provided that if the dates of regular appointment in the case of two or more members of service is the same, the older officer if not senior to younger officer or officers in the next below scale shall rank senior to the younger officer or officers.

Explanation-I: If a junior officer in a lower post is promoted to a higher scale temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely affect the interest of his senior in the fixation of his seniority in the higher post;

Explanation-II: If a junior officer in a lower post is promoted to a higher post by superseding a senior officer and subsequently that officer is also promoted to the same post the officer promoted first shall rank senior to the officer promoted subsequently.

Explanation-III: A junior officer appointed to a higher post shall be deemed to have superseded a senior officer only if both the junior and senior officers were appointed in preference to the senior officer.

(2) The seniority of the member of service appointed by initial recruitment vis-a-vis those appointed otherwise shall be determined from the dates of regular appointment to the service. In case the dates of regular appointment of ^{initial} direct recruitment and the promotees are the same, the promotee shall rank senior to the person appointed by initial recruitment.

2. After serial No.1 of the Appendix the following new items shall be added:-

2.	Executive Officer (Finance and Accounts) (B-18)	-	By promotion from amongst the Assistant Executive Officer (Finance and Accounts) (B-17) on seniority-cum-fitness with five years service as such provided he has cleared the departmental examination.
3.	Director (Finance and Accounts) (B-19)	-	By promotion from amongst holder of the post of Executive Officer (Finance and Accounts) on seniority-cum-fitness with at least seven years service as such.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

The Controller,
Government Printing Press,
Balochistan, Quetta.

No.

Even.

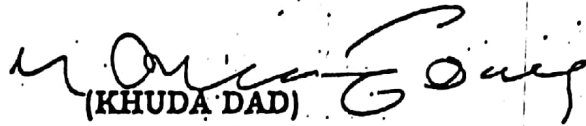
Dated.

Even.

A copy is forwarded for information to:-

1. The Senior Member Board of Revenue Balochistan; Quetta.
2. The Additional Chief Secretary (Dev.), Government of Balochistan, P&D Department, Quetta.
3. The Chairman Public Service Commission Quetta.

4. The Chairman, Chief Minister's Inspection Team, Quetta.
5. The Principal Secretary to Governor Balochistan, Quetta.
6. The Principal Secretary to Chief Minister Balochistan, Quetta.
7. All the Administrative Secretaries _____ Quetta.
8. The Accountant General Balochistan, Quetta.
9. All the District Nazims and DCOS in Balochistan.
10. All the Heads of Attached Departments in Balochistan, Quetta.
11. All the Under Secretaries/Section Officers, S&GAD, Quetta.
12. The Private Secretary to Chief Secretary Balochistan, Quetta.
13. The Private Secretary to Minister for S&GAD, Quetta..
14. The Private Secretary to Secretary S&GAD, Quetta.
15. The P.A to Additional Secretary S&GAD, Quetta.
16. The P.A. to Deputy Secretary (Regulation), S&GAD, Quetta.



(KHUDA DAD)

Under Secretary (Regulation-II)
S&GAD