



Dated Quetta, the 5<sup>th</sup> June, 2024

## NOTIFICATION

No.SOR-II (22)53/2016-S&GAD/960-78. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following amendments in the Balochistan Secretariat (Miscellaneous Posts) (BPS-16 and above) Service Rules, 2016 (*Service Rules No.XII of 2016*), namely:-

In the aforesaid rules, for the existing Appendix, the following shall be substituted, namely,-

APPENDIX  
{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Serial No.	Nomenclature and basic pay scale (BPS) of the post	Minimum qualification for initial recruitment	Method of recruitment
1	2	3	4
1.	(a) Director General (Protocol) (BPS-19); and (b) Director (Estate) S&GAD (BPS-19)	---	(a) By promotion on combined seniority from amongst the members of the Service holding the post of Deputy Director (Estate) S&GAD (BPS-18), Director (Protocol) (BPS-18) and Comptroller VIP Flats-S&GAD (BPS-18) having at least twelve (12) years' service in BPS-17 and above, and have successfully completed Mid Career Management Course, on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years'; OR (b) By transfer from amongst the BPS-19 officers of BSS/BCS cadres.

2.	<p>(a) Deputy Director (Estate) S&amp;GAD (BPS-18);</p> <p>(b) Director (Protocol) (BPS-18); and</p> <p>(c) Comptroller VIP Flats-S&amp;GAD (BPS-18).</p>	---	<p>(a) By promotion on combined seniority from amongst the members of the Service holding the post of Deputy Comptroller VIP Flats-S&amp;GAD (BPS-17), Protocol Officer (BPS-17), Transport Officer (BPS-17), Civil Estate Officer (BPS-17) and Comptroller BHI (BPS-17) having at least five (5) years' service on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years';</p> <p style="text-align: center;">OR</p> <p>(b) By transfer from amongst the BPS-18 officers of BSS/BCS cadres.</p>
3.	<p>(a) Deputy Comptroller VIP Flats-S&amp;GAD (BPS-17);</p> <p>(b) Protocol Officer (BPS-17);</p> <p>(c) Comptroller BHI (BPS-17); and</p> <p>(d) Civil Estate Officer (BPS-17)</p>	---	<p>(a) By promotion on combined seniority from amongst the members of the Service holding the post of Assistant Comptroller VIP Flats-S&amp;GAD (BPS-16), Assistant Comptroller BHI (BPS-16), Assistant Protocol Officer (BPS-16) and Assistant Civil Estate Officer (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years';</p> <p style="text-align: center;">OR</p> <p>(b) By transfer from amongst the BPS-17 officers of BSS/BCS cadres.</p>
4.	Transport Officer (BPS-17)	---	<p>(a) By promotion from amongst the members of the Service holding the post of Assistant Transport Officer (BPS-16) possessing Bachelor Degree in Mechanical Engineering with at least three (3) years' service as such, or seniority cum fitness basis;</p>



			OR (b) By transfer from amongst the BPS-17 officers of BSS/BCS cadre.
5.	Crisis Management Officer (BPS-17)	<p>(a) Master's Degree at least in Second Division from a recognized University;</p> <p>(b) Civil Defence Officer Organization and Administration Course from a recognized Institute;</p> <p>(c) Civil Defence Planning and Organization Course from a recognized Institute;</p> <p>(d) Bomb Disposal Course from a recognized Institute; and</p> <p>(e) Civil Defence Disaster Management Course;</p>	<p>(a) 50% by promotion from amongst the members of the Subordinate Service holding the post of Bomb Disposal Commander (BPS-15) possessing Graduation alongwith the trainings/ courses mentioned at column-3 {clause-(b) to (e)} with at least five (5) years' service as such, on seniority cum fitness basis; However, the condition of Graduation is relaxed on attaining the age of 55 years'; and</p> <p>(b) 50% by initial recruitment.</p>
6.	Chief Security Officer (BPS-17)	---	By promotion from amongst the members of the Service holding the post of Security Officer (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years'.
7.	Assistant Civil Estate Officer (BPS-16)	Bachelor's Degree at least in Second Division from a recognized University.	By initial recruitment.
8.	<p>(a) Assistant Comptroller VIP Flats-S&amp;GAD (BPS-16);</p> <p>(b) Assistant Comptroller BHI-S&amp;GAD (BPS-16); and</p> <p>(c) Assistant Comptroller S&amp;GAD (BPS-16)</p>	Bachelor's Degree at least in Second Division from a recognized University.	<p>(a) 50% by promotion from amongst the members of the Service holding the post of Caretaker (BPS-15) having at least three (3) years' service as such, on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years'; and</p> <p>(b) 50% by initial recruitment.</p>

9.	Security Officer (BPS-16)	---	By promotion from amongst the members of the Service holding the post of Assistant Security Officer (BPS-15) having at least three (3) years' service as such, on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years'.
10.	Assistant Transport Officer (BPS-16)	(a)(i) Bachelor's Degree in Mechanical Engineering from a recognized University; or (ii) Three (3) years' Diploma of Associate Engineers in Mechanical Engineering/ Auto Mechanics from a recognized Institute; and (b) having at least one (1) year's experience in the relevant field.	By initial recruitment; OR By transfer from amongst the BPS-16 officers of BSS cadre.
11.	Khateeb (BPS-16)	---	By promotion from amongst the members of the Service holding the post of Pesh Imam (BPS-14) possessing Al Shahdat-ul-Aalmia from Wafaq-ul-Madaris, Tanzeem-ul-Madaris or from any of the HEC recognized Institutions with at least three (3) years' service as such, on seniority cum fitness basis.
12.	Assistant Protocol Officer (BPS-16)	Bachelor's Degree at least in Second Division from a recognized University.	By initial recruitment.
13.	Senior CCTV Camera Operator (BPS-16)	(a) Bachelor's of Engineering in Electronics or equivalent qualification from a recognized University; and (b) Valid registration with Pakistan Engineering Council.	(a) 33% by promotion from amongst the members of the Service holding the post of Security System Technician (CCTV Camera) (BPS-8) having at least eight (8) years' service as such, on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years';  (b) 34% by promotion from amongst the members of the Service holding the post of Control Room



			Operator (BPS-12) having at least five (5) years' service as such, on seniority cum fitness basis; and having Graduation or sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years; and  (c) 33% by initial recruitment.
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BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
BALOCHISTAN

The Chief Controller,  
Printing and Stationery Department,  
Balochistan, Quetta for publication and  
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A copy is forwarded for information to:-

1. The Senior Member, Board of Revenue Balochistan, Quetta.
2. The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.
3. The Chairman, Chief Minister's Inspection Team, Quetta.
4. The Chairman, Balochistan Public Service Commission, Quetta.
5. The Principal Secretary to Governor Balochistan, Quetta.
6. The Principal Secretary to Chief Minister Balochistan, Quetta.
7. The Registrar, Balochistan Service Tribunal, Quetta.
- ✓ 8. The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No.Legis:4-126/Law/95-III/91 dated 9<sup>th</sup> May, 2024.
9. The Accountant General Balochistan, Quetta.
10. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.
11. The Secretary, Balochistan Public Service Commission, Quetta.
12. The Deputy Secretary (Services-III), S&GAD, Quetta.
13. All the Under Secretaries/Section Officers in S&GAD, Quetta.
14. The Section Officer (Admn:), S&GAD, with reference to his letter U.O.No. SGA (Admn)1 (54)/2023/4359 dated 25<sup>th</sup> April, 2024.
15. The Private Secretary to Secretary S&GAD, Quetta.
16. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.
17. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.
18. Master File.



*Ghulam Sultan*  
05/06/24  
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Under Secretary (Regulations-II)  
S&GAD